

# Senate File 314 - Introduced

SENATE FILE \_\_\_\_\_  
BY SCHOENJAHN

Passed Senate, Date \_\_\_\_\_ Passed House, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

## A BILL FOR

1 An Act providing for all existing funds for teacher compensation  
2 to be directed into one salary system.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:  
4 TLSB 2517SS 83  
5 ak/sc/24

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1 1 Section 1. Section 257.10, subsection 9, paragraph d, Code  
1 2 2009, is amended to read as follows:  
1 3 d. The For the budget year beginning July 1, 2009, the use  
1 4 of the funds calculated under this subsection shall comply  
1 5 with the requirements of chapters 284 and 294A and shall be  
1 6 distributed to teachers pursuant to section ~~284.7~~ 284.3A. For  
1 7 the budget year beginning July 1, 2010, and succeeding budget  
1 8 years, the use of the funds calculated under this subsection  
1 9 shall comply with the requirements of chapter 284 and shall be  
1 10 distributed to teachers pursuant to section 284.3A.

1 11 Sec. 2. Section 257.37A, subsection 1, paragraph d, Code  
1 12 2009, is amended to read as follows:  
1 13 d. The For the budget year beginning July 1, 2009, the use  
1 14 of the funds calculated under this subsection shall comply  
1 15 with requirements of chapters 284 and 294A and shall be  
1 16 distributed to teachers pursuant to section ~~284.7~~ 284.3A. For  
1 17 the budget year beginning July 1, 2010, and succeeding budget  
1 18 years, the use of the funds calculated under this subsection  
1 19 shall comply with the requirements of chapter 284 and shall be  
1 20 distributed to teachers pursuant to section 284.3A.

1 21 Sec. 3. Section 284.7, subsection 5, Code 2009, is amended  
1 22 by striking the subsection.

1 23 Sec. 4. NEW SECTION. 284.3A TEACHER COMPENSATION ==  
1 24 SINGLE SALARY SYSTEM.

1 25 1. a. For the school year beginning July 1, 2008, and  
1 26 each succeeding school year, if the licensed employees of a  
1 27 school district or area education agency receiving funds  
1 28 pursuant to sections 257.10 and 257.37A are organized under  
1 29 chapter 20 for collective bargaining purposes, the school  
1 30 board and the certified bargaining representative for the  
1 31 licensed employees shall negotiate the distribution of the  
1 32 funds among the teachers employed by the school district or  
1 33 area education agency according to chapter 20.

1 34 b. If the licensed employees of a school district or area  
1 35 education agency are not organized for collective bargaining  
2 1 purposes, the board of directors shall determine the method of  
2 2 distribution of such funds.

2 3 2. a. For the school budget year beginning July 1, 2010,  
2 4 and each succeeding school year, school districts and area  
2 5 education agencies shall combine payments made to teachers  
2 6 under chapter 294A and sections 257.10 and 257.37A with  
2 7 regular wages and create one salary system. If a school  
2 8 district or area education agency uses a salary schedule, one  
2 9 salary schedule shall be used for regular wages and for  
2 10 distribution of payments under chapter 294A and sections  
2 11 257.10 and 257.37A, incorporating the salary minimums required  
2 12 in section 284.7.

2 13 b. If the licensed employees of a school district or area  
2 14 education agency are organized under chapter 20 for collective  
2 15 bargaining purposes, the creation of the new salary system  
2 16 shall be subject to the scope of negotiations specified in  
2 17 section 20.9.

2 18 c. If the licensed employees of a school district or area

2 19 education agency are not organized for collective bargaining  
2 20 purposes, the board of directors shall create the new salary  
2 21 system.  
2 22 3. A school district or area education agency shall not be  
2 23 required to maintain a separate account within its budget  
2 24 based on source of funds for payments received and  
2 25 expenditures made pursuant to this section. The school  
2 26 district or area education agency shall annually certify to  
2 27 the department of education that funding received pursuant to  
2 28 sections 257.10 and 257.37A was expended on salaries for  
2 29 qualified teachers.  
2 30 4. Payments made to a teacher by a school district or area  
2 31 education agency under sections 257.10 and 257.37A are wages  
2 32 for the purposes of chapter 91A. The payments shall be  
2 33 considered phase II of chapter 294A for purposes of a contract  
2 34 negotiated under chapter 20.

2 35 EXPLANATION

3 1 This bill directs the sources of teacher compensation to be  
3 2 distributed under new Code section 284.3A. Beginning with the  
3 3 school budget year beginning July 1, 2009, the funds intended  
3 4 to compensate teachers in Code sections 257.10 and 257.37A,  
3 5 the teacher salary supplement, shall be distributed as  
3 6 directed in new Code section 284.3A.

3 7 New Code section 284.3A provides school boards and  
3 8 certified bargaining representatives for organized employees  
3 9 of a school district and area education agency to negotiate as  
3 10 part of collective bargaining the funds available under this  
3 11 Code section. School boards are authorized to create and  
3 12 distribute the salary system funds for nonorganized workers.

3 13 Beginning with the school budget year beginning July 1,  
3 14 2010, all payments authorized under the Code to compensate  
3 15 teachers shall be combined with wages to create one salary  
3 16 system. Each year each school district and area education  
3 17 agency shall certify to the department of education that the  
3 18 funding received for teacher compensation was spent on  
3 19 salaries for qualified teachers. If employees of a school  
3 20 district or area education agency are organized under Code  
3 21 chapter 20, all payments under the new salary system are  
3 22 determined according to Code chapter 20 and available for  
3 23 negotiation.

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